

CHCC ANNUAL REPORT 2008

CHCC College of
Health Care
Chaplains



unite
the UNION

CONTENTS

SECTION 1 - REPORTS FROM OFFICERS

- Page 3 - President
- Page 5 - Treasurer
- Page 6 - Registrar
- Page 7 - Professional Officer
- Page 8 - Faiths Representative (including European Network of Healthcare Chaplaincy report)
- Page 8 - Grants Officer

SECTION 2 - REPORTS FROM GROUPS

- Page 9 - Registration Steering Group
- Page 9 - Professional Interests Group
- Page 10 - Mental Health Resource Group
- Page 11 - Chaplaincy Academic & Accreditation Board

SECTION 3 - OTHER PROFESSIONAL ACTIVITY

- Page 13 - Report on Annual Study Course 2008
- Page 14 - Report on the Journal of Health Care Chaplaincy

SECTION 4 - APPENDIX

- Page 14 - Appendix: Business Plan for 2008/9
- Page 15 - Who's Who at CHCC - contact details

SECTION 1 - REPORTS FROM OFFICERS

PRESIDENT'S REPORT

Anne Aldridge

The beginning...

It has been a very steep learning curve for me since the beginning of my term as President on 1st January 2008. It has been a whirlwind of meetings, correspondence, article writing, telephone conversations and politics – at this point it seems quite apt to me that we are discussing Politics and Pastoral Care in our Annual Conference. I have thoroughly enjoyed meeting many new faces and getting to know about chaplaincies across the UK and to some extent in Europe (at the Conference there). My thanks at the outset to all those who have helped me settle in, particularly Carol and Jayne but also the other members of the NPC (National Professional Committee) and my colleagues at Addenbrookes who have offered their ongoing support. It has also been great to have William on board as our new Registrar.

A united front...

I joined at a time when the three Professional Bodies (AHPCC, SACH and CHCC) were really striving to work well together, with the three Presidents writing a formal statement about their desire to move the professional agenda forward together:

“During our discussions it became clear that there is a growing consensus between our organisations about the direction of chaplaincy in the UK. The need for a stronger professional identity for chaplains is now beyond question. Professional chaplaincy ensures that those we care for receive the highest standards of practice and that the role of the chaplain is fully resourced by professional structures. Our aim is to support all the work required to achieve this as efficiently, sensitively and speedily as possible. In particular we wish to see the creation of a UK Professional Panel for chaplaincy early in 2008”.

This continued in a meeting I had during January with the other two Presidents where we spoke of the desire to ‘get on with things’ and so to a large extent that set the agenda for what has been happening to date and there will be more of that brought for discussion during our AGM. It has also been exciting to begin to get to know our colleagues from Northern Ireland and to strive to include them in future plans.



Nationally...

1. In April we held a day conference for senior chaplains in Cambridge which was attended by over 40 from across the UK (England, Scotland, Northern Ireland and Wales). It was a fruitful day of listening to the experience of Scottish colleagues in their latest project about chaplaincy competencies and capabilities, being reminded about their previous publication about standards, and of sharing stories and journeys.
2. A new “All Party Parliamentary Group for Health Care Chaplains” was set up earlier in the year under the chairmanship of Mike Penning, a Shadow Minister for Health. He came to Addenbrookes for a meeting in April where we discussed current issues arising for health care chaplains and then in May I attended a multi faith group meeting in the House of Commons at which he set out his plans for the group during the coming months. During 2008 Mike plans to instigate a select committee type of enquiry into health care chaplaincy and to invite ‘all interested parties’ to contribute to that. He would prefer written evidence from organisations to be filtered through one actual respondent so please do forward comments that you would like to make to the College executive and we will make a CHCC response. Following written evidence Mike is planning to hold a two day formal enquiry at which he will invite individuals to give further information to the committee. He plans then to report this to the Government during the late autumn with a view to encouraging their greater involvement in health care chaplaincy issues – with the possibility of there being appointed a minister with responsibility for health care chaplaincy.

Pictured here, from left to right are: Brenda Hennesey, Director of Patient Experience and Public Engagement at Addenbrookes Hospital in Cambridge, Mike Penning (MP), Rev'd Dr Derek Fraser, Lead Chaplain, Rev'd Anne Aldridge, CHCC President.

On the education front...

The College is implementing an alternative format for the provision of an introductory course in Health Care Chaplaincy. The course will run in the autumn (September to November), one day per week and will be held at Hinsley Hall, Leeds. It is hoped that this will make it accessible to a wider audience. The course will be facilitated by Rev'd Dr Chris Swift with input from other College members.

There has been collaboration between the Higher Education Institutes and chaplaincy bodies looking at the future of chaplaincy training and/or education.

It has also been agreed that further one day conferences will be held for senior chaplains on a regular basis - with the next one possibly taking place in the late autumn.

I also attended the European chaplaincy conference which was held in Estonia in late May 2008.

On the financial front...

As in other areas of life, money (or lack of it) remains a significant issue for the College. If we want to

- a) encourage our membership in training and development,
- b) update our website,
- c) maintain our Journal,
- d) continue work towards the professional agenda,

we need to seriously consider voting in favour of the professional supplement which will be discussed at the AGM.

During the past five years we have all seen significant rises in our salaries down to the very hard work of our Unite professional officer, Carol English. This work has continued over the last twelve months with on-call payments now part of the chaplaincy package across the board. Our sincere thanks must go to Carol for everything she has achieved for us.

In print...

This year I have been involved in writing articles for the Unite Health Magazine, Christianity Today, Health Service Journal, local newspaper, Bereavement Care Journal as well as many letters.

Invitations...

I have spoken at several CHCC area meetings and at the East of England Faiths Council. In July I will be taking part in a symposium (held by the Nuffield Trust) about the changing values in health care. On occasion I have asked College colleagues to speak or attend events which I have been unable to attend.

Final thoughts...

This is an exciting time for all of us! I am encouraged and uplifted by conversations with many of you about what is happening for you both locally and nationally and I look forward during the conference to getting to know more of the College membership and to sharing our hopes and dreams for the future of health care chaplaincy.



HON TREASURER'S REPORT – YEAR ENDED 31ST DECEMBER 2007

Nick Flood

BRANCH FUNDS

Receipts		
	Proportion of Members' Subscriptions	1679.26
Payments		
	Web Site Maintenance	867.00
	President's Expenses	261.39
	Meeting Expenses	276.00
	Sub-Branches	335.28
	Audit	56.88
		<u>1796.55</u>
Excess of Payments over Receipts		(117.29)
Cash & Bank Balances at 1st January 2007		<u>536.74</u>
Cash & Bank Balances at 31st December 2007		<u><u>419.45</u></u>

BURSARY & TRAINING FUNDS

Funds generated by

	Annual Study Course	553.11	
	MHRG Conference (see Note)	4388.92	
	In-Service Training (MHRG)	594.65	
	Introductory Course (late fees)	1380.00	
		<u>6916.68</u>	
Payments			
	Journal Publication	5630.41	
	Bursaries	4215.00	
	Research Methods Course (net) (See Note)	2136.78	
	Other Training Costs (net)	388.60	
	CAAB Website	400.00	
	Miscellaneous	165.55	
		<u>12936.34</u>	
Net Outgoings			(6019.66)
Cash & Bank Balances at 1st January 2007			<u>14402.94</u>
Cash & Bank Balances at 31st December 2006			<u><u>8383.28</u></u>

Note – at 31st December 2007 a further £1620 was receivable in respect of MHRG Conference fees.

The Research Methods Course, subsidised by the College, covers 2007 and 2008 and further costs will occur in the 2008 financial year.

REGISTRAR'S REPORT

William Sharpe

1. Membership

Membership during the beginning of the year experienced a small initial decline, probably an effect of a letter sent out to 'inactive members' who owed subscription payment and a small proportion retiring. Membership figure at the beginning of May 2008 is at 958 subscribing members. The first five months of 2008 have seen a slow growth of (28) new members to whom I have sent welcome packs, and half of whom are full-time chaplains.

2. Voluntary Register

There was a 10% increase of names on the voluntary register, after an initial letter to College members. The register continues to be maintained by myself, and is a key feature of the work towards registration as a professional body, co-ordinated on behalf of the three major professional chaplaincy associations by the Registration Steering Group, for which I act as Secretary.

3. National Professional Committee (NPC) Elections

As a result of changed situations by regional representatives, elections have been held in the Wessex & Oxford, Kent, Surrey & Sussex and Trent regions. Whilst there was no response from the Wessex & Oxford election, Peter Richmond was elected for Kent, Surrey & Sussex and Mark Burleigh for the Trent Region. Gareth Rowlands took over from Bill Bazely, who stepped down as Regional Representative for East Anglia, in November 2007.

Elections will be held for three Regional Representatives which should begin in August 2008.

4. Communications with Members

In addition to normal NPC (Council) duties, including attending and arranging Executive meetings and meetings of the Professional Interests Group (PIG) and Registration Steering Group, I have been able to attend a sub- group meeting as required. I also receive regular and frequent enquiries by e-mail and telephone from individual members on a variety of topics, including membership and registration queries, website and organisational matters; this is a large part of my work, and other requests for advice and I hope that my efforts have given some assistance and answers to members.

I have continued to communicate with the President, NPC and Executive members, and mostly Carol English, has been regular and frequent.

5. Conclusion

I would like to thank all the NPC members for making me feel "at home" during my first NPC meeting when I had only been in post for two weeks, and the warm messages from some members of the College. Also, huge thanks to Carol for guiding me through the role and work as the Registrar.

I will continue to give my support and advice, to perform my duties with skill, sensitivity and flexibility to enable the College to further its work.



CHCC PROFESSIONAL LIAISON OFFICER

Carol English

IN GENERAL

For the second year running what I wrote for the 2006 annual report applies – “The NHS is in crisis and many chaplaincy posts are frozen or not being filled. Some redundancies are occurring as well as reductions to chaplaincy services. This has meant that CHCC membership has been static. It also means that trusts are cutting back on training budgets and chaplains have been finding it difficult to obtain funding to attend this and other courses that should be considered essential for their professional development.”

However, membership figures have now begun to stabilise and we are not experiencing the losses that we saw last year.

TRAINING AND DEVELOPMENT FUND

Traditionally, CHCC has generated income from running training courses for members. The time, effort and expertise to organise and achieve our training schedule is given freely by working members of the CHCC. The financial climate in the NHS over the past few years has had the effect of reducing funding for members to attend courses, which in turn has reduced the CHCC's generated income.

In order to continue to provide professional support and development to members, in terms of the CHCC Journal, research projects and specialist training such as that recently provided by Harriet Mowatt, CHCC needs to have a debate about how to fill that shortfall. Serious consideration needs to be given to proposals recently circulated on the introduction of a professional supplement, to be paid by members, and to be ring-fenced specifically for the CHCC training and development fund.

PAY

Most of you will be aware that chaplains now fall within the remit of the Pay Review Body and that the PRB recommendation for a 2.75% pay uplift from 1st April 2008 has not even been offered by government in England, although Scotland have chosen to pay it in full. As I write, we are sending ballot papers to our health sector members on the government's three year, below inflation, pay offer for England, with a recommendation to reject the offer!

AGENDA FOR CHANGE

I and colleagues continue to address members' concerns about the application of AfC to chaplains in the NHS. NHS employers have had plenty of opportunity to get it right for chaplains. We are now looking at failures to pay for on-call etc in legal terms - as “unlawful deductions from wages”, and are prepared to take employers to an Employment Tribunal if necessary. This had been the case since the implementation of Agenda for Change, and some trusts/boards are still resisting paying chaplains what is due to them. However, I continue to represent members where this occurs and we are slowly winning the battle.

WALES

We have worked closely with NHS Wales on creating a Wales strategy for chaplaincy and spiritual care in its NHS. That strategy is near completion and we look forward to roll-out this year.

SCOTLAND

In Scotland the news is good. Full-time chaplains have been



migrated from Church employment to NHS employment. Scotland has been leading the way on the development of competencies for health care chaplains – so much so that Wales has adopted the work done in Scotland and incorporated it into its new strategy.

MEETINGS

I have attended two meetings of the NPC, two Executive meetings, two PIG meetings, and two Registration Group meetings. I have also attended meetings of CAAB and the recent seminar in Cambridge for senior chaplains, and continue to represent members in their workplaces on AfC matters.

REGULATION OF HEALTH PROFESSIONS

I continue to represent the Amicus section of Unite as a stakeholder on regulatory reforms and expect to be at the next national advisory group meeting on 24th July 2008. I also continue to advise CHCC on regulatory issues.

CHCC SUBSCRIPTIONS

Members should note that there has been a clarification of subscription rates from our membership department. Please note that CHCC published membership rates include a political levy, with the exception of the Associate Member rate of £30 which has been deemed not to include the levy. Therefore membership department have been adding the levy to the £30 rate and most members will have received a letter to that effect.

According to the union rule book members have to actively “opt out” of paying the levy. Any “Associate Member” wishing to “opt out” may obtain details of how to do so from our membership department (0208 462 7755) or from William Sharpe, CHCC Registrar (William.sharpe@unitetheunion.com).

IN CONCLUSION

As ever, it has been a great year working on behalf of the CHCC and in particular I must thank William Sharpe our new Registrar, and Anne Aldridge, our new President for bringing such energy and enthusiasm to their posts.

FAITHS REPRESENTATIVE'S REPORT

Yunus Dudhwala

The Faiths Representative continued to advise members on various questions forwarded to him over the year.

Bare Below the Elbows

The majority of queries over the past year centred around the Bare Below the Elbows policy introduced by the Department of Health at the beginning of 2008. Many members expressed concern regarding the impact this was having on the religious beliefs around dress of members and those they were advising. Muslims, Orthodox Jews and Sikhs were all being impacted unevenly across the UK with different trusts applying the policy in various ways. The Faiths Representative attended a meeting in January at the DoH as part of an invited group to discuss the issues with the lead on Infection Control. This meeting was very fruitful and a sub-group was formed to meet again to finalise a way forward. The Faiths Representative was invited on to the sub-group which met at the beginning of May and the DoH will release a clarification of the Bare Below the Elbows policy to all trusts in the summer.

Appointment of Muslim Chaplains

The Experience Corps commissioned by the Department of Communities and Local Government interviewed The Faiths Representative on a project looking at the employment of Muslim Chaplains in public institutions. The Faiths Representative clarified the College position that there should not be any specific predisposition in singling out Muslim Chaplains. The College recommends all trusts to follow due HR process and policies in the employment of Chaplains regardless of their faith background.

Heartlands NHS Trust

Heartlands NHS Trust, Birmingham, invited the Faiths Representative to take part in their selection and appointment of a part-time Muslim chaplain.

Government Consultation Paper on the reform of the Death Certification Process.

The Faiths Representative advised on the college response to the government consultation on reform of the death certification process. The Government has published their response to the consultation which is available on

http://www.dh.gov.uk/en/Consultations/Responsestoconsultations/DH_084949

European Network of Healthcare Chaplaincy (ENHCC) 10th Consultation, Tartu, Estonia

The Faiths Representative along with the president Anne Aldridge attended the 10th consultation of the ENHCC in Tartu, Estonia from the 28th of May to the 1st of June. The consultation entitled 'From Quality of Life to the Sanctity of Life' was attended by 56 participants from over 32 chaplaincy organisations across Europe. The consultation discussed issues, attitudes, practices and law around End of Life and Euthanasia around Europe. The report of the consultation is available on the ENHCC website www.eurochaplains.org.



The next consultation in 2010 will be held in England and Rev. Debbie Hodge, Secretary for Healthcare Chaplaincy Free Churches Group, has been nominated to co-ordinate the event (provisional dates September 2010).

GRANTS OFFICER

Jonathan Perry

Due to the position of the College's finances and commitments already made, there has been little activity on the grants front. Six requests have been received and all are on hold pending an improvement in the financial situation. We have been able to honour two grants approved in 2007 for £2,000 each and two grants of £500 and £545 respectively for the second year of MTh study. Thus in total £5,045 has been paid in grants for 2007/8.

It is to be noted that the College invested funds in a joint venture with Mowatt Research to train a small group of chaplains in how to do research. The hope is that this programme will encourage chaplains to do much needed research in health care chaplaincy in the UK.

SECTION 1 - REPORTS FROM OFFICERS

REGISTRATION STEERING GROUP (RSG)

William Sharpe

1. The Group

RSG was created by the three major professional chaplaincy bodies to lead their work towards professional registration/self-regulation. Membership consists of four CHCC representatives (Gareth Rowlands; Peter Brignall; Nick Flood; Carol English), together with two representatives each from AHPCC and SACH. Derek Brown (SACH) was selected by the group as its Chair, whilst the CHCC Registrar acts as Secretary, and also maintains the Voluntary Register on behalf of the group.

The Registration Steering Group met twice during the year - September 2007 (Edinburgh), February 2008 (in London).

2. Work and Progress

The basis of the Group's work is "The Road to Professional Regulation" a schedule shadowing the requirements of the statutory regulators.

Major topics being progressed include:

- Scope of Practice and the Required Body of Knowledge
- Evidence-Based Practice and Supporting Research
- Defined Routes of Entry, Standards and Procedures
- Continuing Professional Development (CPD)
- Maintenance of the Voluntary Register
- Links with CAAB and other organisations

The Group remains a central focus for CHCC activity in its work towards professional registration/self regulation of chaplaincy, and at the same time is a practical example of the close level of working between the three professional chaplaincy associations.

Derek Fraser (CAAB) and Carol English (Unite the Union (Amicus Section)) have been co-opted as members of the Group.

Work initiated and developed by CAAB included consideration of Fitness to Practice, Academic Standard, Assessors Panel and Registration of Professional Chaplaincy.

PROFESSIONAL INTERESTS GROUP (PIG)

Jim Linthicum

The work of the Professional Interests Group continues to be led by the work streams that were developed and mentioned in last year's report. For those unfamiliar with these remits they are as follows:

- Professional Development which is linked with CAAB and covers training events, supervision and monitoring
- Employment, Pay, Terms and Conditions in which Carol English takes a lead through her work as liaison officer
- Communications, both internal and external, working closely with those involved with the website and Journal
- Resource Groups
- Grants and Bursaries.

As professional chaplaincy continues to develop these work streams have been given added impetus and have required increasing attention.

Professional development has particularly come to the fore as models and recommendations arise for chaplaincy standards. The work of CAAB has increased with the need to play a role in many of these recommendations and PIG has sought to be supportive in this wherever possible. In addition, finishing touches are being put on a questionnaire to determine if there is a role for training by the CHCC for health care staff for whom spiritual care would be a part of, but not the primary, focus of their work. Many of the employee KSF outlines have a place in which spiritual care development is necessary. Who is providing that training and supervision?

As we all know employment, pay, terms and conditions have also remained a factor in the work of chaplains. The THEOS report highlights some of the pressures and pitfalls facing chaplaincy, while other issues in this area often go unrecognised by all but those

involved directly in 'sorting them out.' Thanks must go to Carol English who tirelessly, and often silently, seeks to find solutions to these vexing questions and there are many chaplains throughout the UK for whom she has won particular victories. The issue of Employment Relations Advisors has also been revisited and, it is hoped that a recommendation regarding this role may be made at the AGM.

At the same time a number of questions have arisen regarding communications and, with the Executive taking the lead, PIG maintains a role in these processes.

Resource groups continue to play a vital role for those chaplains who have particular interests or specialisms. Added to the already existing riches of our Resource Groups has been a Paediatric Resource group that is still 'getting off the ground,' but, inspired by last year's Study Course, has generated a great deal of interest. The terms and conditions for resource groups may be found on the CHCC web site in the section entitled 'About CHCC and Reports'.

Finally, financial pressures and the number of grants and bursaries being sought have led to a review of how the funds are allocated. Jonathan Perry has done an incredible job in difficult circumstances of helping to create a long term vision in this area.

PIG, as a committee of the College, seeks to represent the needs of its members. For this reason it is important that all who read this appreciate their role in the work we do. The group itself is amazing for its commitment to the continued development of chaplaincy as well as willingness to sacrifice time to do their individual and communal bits of work. As our work develops, please stay in contact so that we might know if we, as representatives, are responsive to your needs insofar as they lie within the remit of PIG.

MENTAL HEALTH RESOURCE GROUP

Peter Richmond

A service for all College members

We aim to support the work of any CHCC chaplain who has a professional engagement in mental health issues. The most effective, efficient and comprehensive means of communication we have is through the quarterly Mental Health Chaplain Newsletter, available by email directly or from the CHCC website. CHCC members can request to be on the mailing list via the editor, Richard Allen, Richard.allen@swlstg-tr.nhs.uk. It is our hope that all College members will take advantage of this resource, whether they work in acute, palliative care, mental health or a cross disciplinary manner. We are as concerned to facilitate the work of those newly involved in mental health and social care issues as we are to foster the development of established and specialist mental health chaplains.

Day Courses are organised through the Spiritual Care Department of the South London and Maudsley Trust. Full details are available through Mark Sutherland, mark.sutherland@slam.nhs.uk.

Resources for Mental Health Spiritual Care Departments, by way of leaflets, policies and protocols, are available through Peter Richmond, Peter.Richmond@kmpt.nhs.uk.



A conference option for the whole College

The annual CHCC mental health study conference should be regarded as an opportunity for CPD by all members. The three day October 2007 conference in Nottingham attracted 50 participants. The subject, 'Working in the Space beyond Words' was organised by Mark Sutherland and his team. Wide ranging practice that engages the recovery philosophy was our subject, and those attending were themselves engaged as subjects in various kinds of spiritual care practice. Mental health chaplains work with a variety of skills, arts and disciplines, and as a body of people we are exemplars and encouragers to one another to persist with, adapt and learn our own range of arts and crafts that enable coping and foster recovery.



Not the only mental health chaplain in the village

Chaplains in mental health should not regard themselves as being different from other members of the College. All responsible chaplains work collegially in partnership with faith communities and health and social care colleagues. The benefits of participating in the MHRG are experienced in the normalising of the work we do and the environments we work in. We aim to undermine the stigma attached to psychiatric services by reducing the tendency to regard mental health work as something that only a few are either capable of or choose to do. We invite all chaplains to regard themselves as working for mental health, whatever part of the health services they are employed in.



MHRG annual conference workshop

CHAPLAINCY ACADEMIC & ACCREDITATION BOARD (CAAB)

Derek Fraser

1. Introduction

The Board has witnessed another year of significant progress. We have seen the greater degree of working together both in CAAB and the 3 professional bodies translate into some sound achievements. It has been very exciting to see colleagues from chaplaincy in Northern Ireland wishing to collaborate more fully with the common professional agenda and seeking accreditation for all their training events.

It is recognised that CAAB has been a focus for greater cooperation and the development of good practice across the UK scene. We are very appreciative of the very positive degree of support, interest and enthusiasm we have received from many quarters. It is very affirmative to see the increasingly high levels of trust and understanding combined with an adherence to a common agenda within the professional bodies and their keenness to activate CAAB's recommendations. The route to professional self regulation is clear and the level of co-operation to make sure that is accomplished is significant.

2. CPD Accreditation

CAAB has considered a number of national and regional events for the accreditation of CPD points. A clear set of criteria are now in use for awarding points and the process is accessible on the web with applications turned round within 7 days usually.

The Professional portfolio for chaplains is a tool that allows chaplains to document their CPD. Hard copies of these portfolios were distributed by Unite in 2007 to support chaplains in addition to the material being available to download from the CAAB web site. Guidance notes accompany them so it is straightforward to use and enables appraisals within KSF to be more easily addressed. The roll out has been viewed constructively, with many completing and returning their annual summary sheets. A revision of the portfolio is underway to incorporate some changes.

It is planned that 3 sites will pilot e portfolios in 2008/9 which will take these developments on to a further level. It is planned that by such tools the process will be easier to use and effective to document CPD for chaplains.

3. Nominations

It is recognised that the criteria for CAAB board membership were drawn strictly at the outset and it has been agreed to amend them into essential and desirable criteria. This change is to enable others to develop their contribution to the professional agenda.

Nominations for the board of CAAB are invited and the professional associations are asked to make this widely known within their networks.

4. Website

To continue the effective work of CAAB and to ensure good access to information the web site has continued to develop with a number of papers posted so there is transparency to our actions. Its address is: www.caabweb.org.uk.

5. Routes of entry

CAAB in collaboration with NHS Education for Scotland (NES) hosted a very effective consultation in Cambridge in September 2007 on routes of entry to the profession. It is recognised that this is complex because of the diffuse nature of chaplains entering the NHS and the lack of previously agreed and set out criteria. A map of entry and the different levels of chaplaincy according to agenda for change have been developed.

The NES project to establish a competences and capabilities framework for chaplain post band 6 has come to a successful completion in March 2008. CAAB is delighted to see this joint venture come to fruition. The new document was accepted by CAAB as an important statement of professional matters

The process of supervision has received significant attention during the last year. In February 2008 a consultation of many of the key players in the field of pastoral supervision met under the joint auspices of CAAB and NES to explore a pathway forward. That work is progressing rapidly and hopes to conclude in October 2008 when a final structure will be adopted for such a practice. The new mechanism is being actively developed both with practitioners and academics so it allows chaplains to have an integrated and robust approach. It is expected that agreed standards will be adopted so a clear pathway for supervisor in chaplaincy can be recommended by CAAB by the end of the year.

6. Standards for a Chaplaincy Service

CAAB adopted the previously published standards for a chaplaincy service, (NES) as a good and authentic document which all chaplaincy departments in the UK might utilise. It was also a valuable tool to audit a department by and so provide a measure of comparison and scope for further developments.



7. Fostering co-operation and understanding

CAAB was formally approached in the autumn of 2007 to be part of an initial and one off conversation with some of the HEIs in the UK which provide chaplaincy training or related courses. That meeting was called by Rev Andrew Todd of St Michael's College, Cardiff. Its purpose was to discuss common matters in chaplaincy training and education. One of the follow on actions was for CAAB to meet with the education group of the multi faith group. That meeting was cordial and discussed the current capabilities document from NES and agreed to compare the multi faith document on education of chaplains with it.



A further meeting is awaited but the preparatory papers following the previous meeting indicate that only positive comments have been received from MFG on the adopted NES document. Such convergence is obviously most welcome and we continue to work together for greater understanding between the professional chaplaincy bodies in the UK and such representative groups as the MFG.

8. Other developments.

CAAB continues to be a dynamic and creative group of practicing chaplains deeply committed to exploring with rigor the nature of chaplaincy in theory and practice. Through our discussions, critiques and explorations and with feedback from colleagues in the professional bodies, the nature of chaplaincy is being articulated although we recognise that this will be a lengthy developmental process. There have been some enormous encouragements in terms of resources and collaboration. The co-operation and transparency with other bodies has enabled solid progress to be achieved this year and we expect major developments to be sustained in the next year.

As chair I wish to record my thanks to the professional bodies for their unstinting co-operation. It is a real privilege to lead such a creative, energized group where harmony and consensus emerges out of rigorous and passionate debate. The willingness to debate and co-operate on the common professional agenda is deeply heartening.



SECTION 3 - OTHER PROFESSIONAL ACTIVITY

ANNUAL STUDY COURSE 2008

Jayne Shepherd

First may I say that the Edinburgh conference last year evaluated well overall and this report is illustrated with some of the comments received.

All of you here will be aware of the content of the Course – the Politics of Pastoral Care is a hot topic and also at this conference Carol English has convened a break away group especially for the Welsh chaplains to consider the Strategy for Wales.

In the planning for the conference consideration was given to the timing and cost and you will see from this year's evaluation form that there are questions on these issues in order to ascertain your views ready for next year. The main options currently under discussion are to continue with the same format as this year or to have a shorter but more intense conference i.e. with less free time but covering three days instead of four.

You may recall that for the first time last year we introduced a surcharge for late applications and this replaced the 'early bird' discount. This year we have continued with the idea of the surcharge whilst reinstating the early bird discount.

Once again we have been very flexible in terms of delegates attending part of the conference and being invoiced accordingly – I have been especially grateful to Nick Flood in this regard as he has had the task of working out the finances. There have been no bursaries available from CHCC this year partly owing to our not having made a profit on last year's Edinburgh Conference. However, members were encouraged to apply directly to UNITE for bursaries.

All information about the conference has been available on the CHCC website and on a daily basis during the conference a summary of the day's events is being uploaded for the benefit of those not here.

Once again I am grateful to all those who have supported me in the planning and running of this conference. I am especially thankful that Mark Stobert is to take over from me as Conference Organiser and you will have noticed that he has been technical adviser for this year! It has been good to welcome William Sharpe to his first Annual Study Course as Registrar and of course it is always good to have Carol English with us; they are here at the expense of UNITE – members may like to know! I hope members are pleased to be back in Cardiff; it has been good to be supported by Robert Lloyd-Richards as our Chaplain, and Malcolm Masterman as Chair, both long standing members of CHCC!

Conference 2009

Provisional arrangements for 2009 are:
Durham 6th/7th July – 9th July.

Please use your evaluation forms to make comments on conference arrangements and planning for the future, but also please discuss with any member of the Executive.



THE JOURNAL OF HEALTH CARE CHAPLAINCY

Simon Harrison

The CHCC/Unite has continued to support the production costs and the distribution of this Journal as a benefit to members, and feedback remains positive on the quality of production and on the range of articles published. There have been significant editorial changes, with Simon Harrison stepping down as Editor after five years in early 2008. Two of three names have come forward to strengthen the core production team, and a wider editorial panel is to be appointed to support its ongoing life and direction. The Journal will have guest editors for both 2008 editions, with a new editor in place for 2009. As usual, the need for members to recognize that writing articles is a feature of professional practice remains vital to the strength and diversity of its content.



SECTION 4 - APPENDIX

APPENDIX

Business Plan

In order to play a full part in supporting chaplains, CHCC has prioritised the following areas of work:

- | | | |
|-----|--|------------------|
| 1. | CHCC Business Plan 2007/8 discussed and agreed. | July 2007 |
| 2. | CHCC sponsored research course completed. | April 2008 |
| 3. | NPC reviews training requirements and CPE in the UK. | Ongoing in 2008 |
| 4. | NPC reviews proposals for Independent Professional Panel. | In hand for 2008 |
| 5. | Re-design of web site. | 2008/9 |
| 6. | Re-launch of CHCC Introductory Course in line with members' needs. | 2008/9 |
| 7. | Website adapted for e-learning Introductory Course launch. | 2009 |
| 8. | Journal finances reviewed. | April 2009 |
| 9. | Independent Professional Panel launched. | October 2008 |
| 10. | Review the delivery of introductory course and on-going training. | April 2009 |
| 11. | Review of committee structure of CHCC | April 2009 |
| 12. | Explore the development of multi-disciplinary spiritual care training in the light of KSF. | ongoing |
| 13. | Review of Journal Editorial Board. | July 2008 |
| 14. | Participate with other health care chaplaincy professional organisations in a review of the Code of Conduct. | 2008/9 |
| 15. | CHCC Business Plan discussed and agreed for 2008/2009 | July 2008 |

WHO'S WHO AT CHCC – CONTACT DETAILS

CHCC NATIONAL PROFESSIONAL COMMITTEE (NPC) 2008 – 2009

President:	Revd Anne Aldridge, Addenbrookes Hospital, Cambridge. anne.aldridge@addenbrookes.nhs.uk
Vice President:	Revd Jayne Shepherd, Vice President, Whiston Hospital, Liverpool. Jayne.shepherd@sthkhealth.nhs.uk
Treasurer:	Revd Nick Flood, Royal Hampshire County Hospital, Winchester. Nick.flood@waitrose.com
Faiths Officer:	Imam Yunus Dudhwala, Newham General Hospital, London. Yunus.dudhwala@newhamhealth.nhs.uk
Registrar:	CHCC, Health Sector, Amicus Section of Unite. William.sharpe@unitetheunion.com
Professional Officer:	Health Sector, Amicus Section of Unite. Carol.english@unitetheunion.com
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Wessex & Oxford Rep:	Vacant post.
London Rep:	Revd Jim Linthicum, Gt. Ormond St. Hospital. LinthJ@gosh.nhs.uk
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(Trent) East Midlands Rep:	Revd Mark Burleigh, Leicester General Hospital. mark.burleigh@uhl-tr.nhs.uk
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