



# If you work in health care, Unite is working for you

Join us, the leading trade union for skilled  
and professional people working in NHS hospitals,  
community and mental health services,  
Private Finance Initiatives and the independent sector.

[www.uniteunion.org](http://www.uniteunion.org)



# Why should I join Unite?

## Your pay, your employment, your profession, your future

Agenda for Change brought fundamental changes to the terms and conditions of its staff. Out-sourcing and the move towards privatisation is threatening the application of the national terms and conditions. Unite is committed to ensuring that its members' interests are safeguarded during the present times of financial constraints and further reforms.

Unite's expertise at all levels and the commitment to get the best deal since Agenda for Change has secured significant gains for members on:

- pay – basic pay and pay for out of hours working
- annual leave
- redundancy payments
- pensions
- payment of recruitment and retention premia
- ill health retirement provisions
- maternity leave

Unite is committed to protecting and promoting pay terms and conditions for members. By joining Unite you will be part of a union that has achieved much and will win more for its members throughout the health sector.

## Campaigning for our members

As the third largest union for health workers, Unite has established and led campaigns on key issues. We work alongside a wide range of health workers and professional bodies, and campaign to create better working environments for all our members. We also aim to influence government on all major policy matters which include the programme of health service reforms, training and professional development. Our campaigning is supported by the opportunity to brief the parliamentary group of MPs who are Unite members and which is the largest parliamentary group.

## Promotion and support of members in their work

Unite has established structures to support workers in the health sector:

- Professional groups, associations and occupational advisory committees.
- Support to all professional groups in relation to their statutory regulator.
- Occupational advisory committees for support services staff.
- Lead and professional officers to support the activity of these groups.
- Support for "aspirant" professions in establishing regulatory frameworks.
- Co-operative working with the statutory regulators.
- Support and representation by union lawyers in fitness to practice cases, following preliminary hearings.

## Staying healthy – challenging stress and bullying

Working in the health sector can be hazardous. Unfortunately, not all employers live up to their legal duty to ensure that working environments are safe and healthy. We fully train Health and Safety Representatives to make certain that your working environment is safe.

With staffing levels being cut, workloads increasing, and organisations restructuring, it is not surprising that employees feel under pressure, and stress-related illnesses are more prevalent. When staff are affected and take time off, their colleagues feel obliged to put in longer hours just to get the work done. Consequently, staff can feel bullied. However, trained Unite representatives are there to listen and advise. Bullying can be tackled, and working culture can be changed with support and representation from Unite.



## Learning opportunities

Confidence and competence help staff to work more effectively and safely, cope more easily with change, or with pressure at work. Unite knows the importance of lifelong learning. This involves working with, or challenging employers to ensure that staff are supported in their roles by appropriate training, personal and professional development. Unite Learning Representatives are trained specifically to help their colleagues to make the most of work-based, as well as non-vocational or personal learning. This supports work/life balance at all stages of members' careers, and in all workplace settings.

Unite also has an extensive programme of courses for all its representatives, with training at residential colleges or at local regional offices. This ensures that everyone receives the very best support at work. Details of the courses can be found on the Unite website, under Education and Training. NB at present this is on [www.unitetheunion.org](http://www.unitetheunion.org)

This section refers to the membership form (back page) and should be retained

For all recruitment enquiries call free  
**0800 587 1222**

### Direct Debit Guarantee

This Guarantee is offered by all Banks and Building Societies that take part in the Direct Debit Scheme. The efficiency and security of the Scheme is monitored and protected by your own Bank or Building Society. If the amounts to be paid or the payment dates change, Unite the Union will notify you 10 working days in advance of your account being debited or as otherwise agreed. If an error is made by Unite the Union or your Bank or Building Society, you are guaranteed a full and immediate refund from your branch of the amount paid. You can cancel a Direct Debit at any time by writing to your Bank or Building Society. Please also send a copy of your letter to us. Alternatively, you can call our Member Services Team on: 0800 587 1222.



### Data Protection Notice

By joining Unite the Union you are providing information which may be used for administrative purposes, the holding of elections and other statutory requirements.

If you do not tick the box on page 4 you consent to Unite the Union passing on your information for the promotion of membership services (e.g. Insurance). We may disclose your information to our service providers and agents for these purposes. However if we do disclose your information, we will put a contract in place to ensure it is protected.

We or they may contact you by post, telephone, (but not if you or the subscriber to a telephone line has registered with the Telephone Preference Service), e-mail, SMS Text or such other means as we may agree with you from time to time, to let you know about any goods, services or promotions that may be of interest to you. We may keep your information for a reasonable period to contact you about our services.

You have the right to ask for a copy of your information (for which we charge a small fee) and to correct any inaccuracies. To make sure we follow your instructions correctly and to improve our service to you through training our staff, we may monitor or record communications.

## MEMBERSHIP SERVICES AND BENEFITS

**Campaign** – for example – the cost of registration fees and of fees proposed for the Independent Safeguarding Authority

**Representation at work** – Unite has a network of trained reps and regional officers who are able to support members with workplace issues.

**Legal Services** – 24 hr legal line, free legal help, personal injury claims, free will service.

**Education Life Long Learning** – Union courses, further & higher education, training needs analysis, technical training, bursaries, JIB further education fund.

**Health, Safety and Environment** – H & S Structure, policies.

**Equality and Diversity** – Resources, campaigns, disability rights, age discrimination, young members, black and ethnic minority rights, religion & belief, gender rights, young members, age discrimination.

**International** – Unite is involved in many issues affecting developing countries

**Membership Benefits** – See Unite website, [www.unitetheunion.org](http://www.unitetheunion.org)

- Credit card
- Home, motor, personal accident, hospital cash plan & pet insurance
- Holidays & associated travel services
- Consumer benefits including savings on energy bill
- Wine, and gardening clubs, car hire and emergency services.

## Professional Services

- Publications on matters such as record keeping, managing vacant caseloads, lone working and data protection.
- Designated areas on the web site to address the interests of different staff groups in the health sector.
- **To apply to join**, look at the list of job codes and job titles below and choose the job title that most reflects your role.
- Enter that job title on the application form under "type of work" and enter the job code that relates to the job title under "job code".
- Please ensure that your application is signed and dated and return it to **Unite Health Sector, Unite the Union, 128 Theobald's Road, FREEPOST, London WC1 8BR.**

Health Sector	Jobs Codes	Health Sector	Jobs Codes	Health Sector	Jobs Codes
<b>Allied Health Professions</b>					
Adult Psychotherapist	231	Medical Physics Technician/MTO	76	<b>Administrative Services</b>	
Art Therapist	53	Medical Research Council (MRC)	94	Admin & Clerical	199
Assistant Child Psychotherapist	232	Medical Technical Officer	93	General Manager	172
Assistant Psychologist	97	Ocular Technician	238	Human Resources/Personnel	221
Counsellors and Psychotherapists	264	ODP / ODA / MTO	79	Practice Manager	214
Child Psychologist	233	Optician – Assn of Optometrists	80	<b>Support Services</b>	
Child Psychotherapist	57	Optician – Dispensing (ABDO)	201	Ancillary Staff	210
Chiropodist	58	Orthoptist	81	Craft (inc. electrician, mechanic, Plumber)	267
Clinical Psychologist	89	Perfusionist	225	Craft (inc. painter, carpenter, builder, bricklayer HS)	268
Counselling Psychologist	243	Pharmacy Assistant/ATO/MTO	49	Estates/Maintenance – Supervisor/Team Leader	270
Counsellor	193	Pharmacy Technician/MTO	82	Estates & Maintenance General	273
Dance & Movement Therapist	174	Phlebotomist/MLA	83	Estates Officer	63
Dietician	62	Physiologist HPA	283	Fire Officer	271
Drama Therapist	179	Physicist	84	Grounds Maintenance – Gardener	269
Family Therapist (AFT)	192	Prosthetist	85	Maintenance Assistant	265
Health Psychologist	234	Rehabilitation Engineer/MTO	173	Nurse Assistant	219
Health Care Chaplain CHCC	241	Scientific Officer	90	Reg. Works Staff	88
Music Therapist	77	Scientific Research Officer	189	Specialist technician	272
Physiotherapist	86	Technical Instructor	92	<b>Other</b>	
Radiographer	87	Technical Officer	30	Graduate Primary Care	
Rehabilitation Therapist	43	Technician (MRC)	96	Mental Health Worker	266
Sexual Health Adviser SSHA	170	Trainee Medical Physicist/Engineer HPA	279	Health & Safety Adviser	274
Speech & Language Therapist	91	Trainee Technologist/Physiologist HPA	285	Hospital Play Staff	171
Speech & Language Therapy Asst.	176	<b>Nursing &amp; Midwifery</b>			
<b>Health Science Services</b>					
Anat. Path. Technician/MTO	52	Child & Adolescent Mental Health		I. T. Staff	195
Assistant Technical officer	246	Nurse CPHVA	206	MRC – others	98
Audiologist HPA	286	Community paediatric nurse CPHVA	204	MRC Research Officer	95
Audiovisual Technician/MTO	54	Community staff nurse CPHVA	145	Osteopath	217
Biochemist	55	District nurse CPHVA	132	Public Health Development Practitioner	228
BMS/Biomedical Scientist	74	Health Visitor CPHVA	130	<b>Medical Doctors</b>	
Community Pharmacist (EPIC [non-NHS])	240	Member CPHVA	147	Community Doctor MPU	59
Computer Technologist HPA	282	Manager CPHVA	205	GP Registrar MPU	216
Clinical Engineer HPA	277	Midwife CPHVA	146	GP MPU	67
Computer Scientist HPA	278	Mental Health Nurse MHNA	126	Junior Hospital Doctor MPU	71
Clinical Engineering Technologist HPA	281	Mental Health Nurse Student MHNA	190	Medical Consultant MPU	73
Cytology Screener	211	Non-working CPHVA	135	Medical Student MPU	66
Darkroom Technician/MTO	60	Nursery Nurse CPHVA	197	Sessional GP – MPU (NASGP)	229
Dosimetrist HPA	284	Nurse	218	<b>Dental Care Professionals</b>	
ECG Technician	64	Other CPHVA	203	Community Dentist	239
Forensic Psychologist	235	Perioperative Practitioners	261	Dental Hygienist	123
General Practice Pharmacist GHP	68	Practice teacher CPHVA	149	Dental Technologist	61
Genetic Counsellors and Nurses (AGNC)	275	Practice Nurse CPHVA	157	Dental Nurse	212
Hospital Pharmacist GHP	65	Retired CPHVA	137	Dental Therapist	127
Hearing Therapist	244	Retired (Health Sector)	253	Oral Health Promoter	227
Medical Physicist HPA	276	School Nurse CPHVA	131		
Medical Physics Technologist HPA	280	Student CPHVA	136		
Nuclear Medicine Technologist HPA	287	Tutor/Lecturer CPHVA	152		
Medical Physicist HPA	276	<b>NB: Professional Associations in the Health Sector are:</b>			
Medical Art & Chart	72	<b>CHCC</b> = College of Health Care Chaplains.			
Medical Laboratory Assistant	196	<b>CPHVA</b> = Community Practitioners' and Health Visitors' Association.			
Medical Photographer/MTO	75	<b>GHP</b> = Guild of Healthcare Pharmacists. <b>HPA</b> = Hospital Physicists' Association.			
		<b>MHNA</b> = Mental Health Nurses' Association. <b>MPU</b> = Medical Practitioners' Union.			
		<b>SSHA</b> = Society of Sexual Health Advisers.			

**Membership Form - GB** About You

Surname   Mr  Mrs  Miss   
 Forename   Ms  Dr  Rev   
 NI No.  /  /  /  /  /   
 Date of Birth  /  /   
 House No./Name   
 Street   
 City/Town   
 Postcode   
 Home Tel.  Mobile   
 Email   Male  Female

**About Your Job**

Employer/Company Name   
 Department  Job Title   
 Work Address   
 Postcode  Work Tel.   
 NMC No.   
**Tick 1**  21 or more hours per week (full time rate)  I am an apprentice or on full time training scheme  
 Less than 21 hours per week (part time rate)  Student in full time education  
 Self employed

**Equal Opportunities**

Unite the Union is committed to the promotion of equal opportunities for all and it is the Union's aim to provide services and support to members that is free of discrimination on the basis of race, gender, religion, sexual orientation or disability. What ethnic group do you belong to?

White British  Mixed White & Black African  Asian or Asian British Pakistani  Black or Black British African  
 White Irish  Mixed Other  Asian or Asian British Bangladeshi  Black or Black British Other  
 White Other  Asian or Asian British Indian  Black or Black British Caribbean  Chinese  Mixed White & Asian  
 Other/please specify

Do you regard yourself as disabled?  For office use only (Member No.)

**Direct Debit Details** Instructions to your Bank or Building Society to pay by Direct Debit



Originators ID Number 9 7 1 4 6 7

Name of bank/building society   
 Town of the Bank   
 Sort Code  -  -  On the selected day of the month:  
 7th  14th  21st  28th  
 Account Number   
 Name(s) of Account Holder(s)

**Instruction to your Bank or Building Society**

Please pay Unite the Union Direct Debit monthly from the account detailed in this instruction subject to the safeguards assured by the Direct Debit Guarantee. I understand that this instruction may remain with Unite the Union and, if so, details will be passed electronically to my Bank Building Society.

**Authorisation of deduction of your trade union contribution from your pay (check-off)**

**Note: Not all employers operate check-off.** I hereby authorise the deduction of Unite the Union subscriptions from my pay of such amounts as shall be notified to my employer on my behalf from time to time by Unite the Union. I also authorise my employer to inform Unite the Union of any changes of address.

Paid weekly or monthly?  Weekly  Monthly Payroll No.

**Please read the Data Protection notice.**

You have the right at any time to stop us using your details for third party marketing purposes. If you do not wish us to communicate with you or share your contact data for these purposes, please tick this box. Please note that this will preclude you from receiving our special offers or promotions.  
 I agree to abide by the union's rules. I authorise the payment above.

Signature(s)  Date  /  /   
 Recruitment Code  Branch Code  Workplace Code  Job Code